





FINAL 2021 HALDIMAND-NORFOLK HEALTH UNIT OPERATING BUDGET TABLE OF CONTENTS

HALDIMAND-NORFOLK HEALTH UNIT SUMMARY

Haldimand-Norfolk Health Unit

BOARD OF HEALTH NET LEVY REQUIREMENT

	BUDGET							ACTUALS		
	2020	2021	BAIs	2021	2021	2021	2020	2019	2018	
	APPROVED	Adjusted	& NBIs	APPROVED	Budget \$	Budget %	Forecasted	Actuals	Actuals	
	BUDGET	Budget		BUDGET	Incr/(Decr)	Incr/(Decr)	Actuals			
Haldimand-Norfolk Health Unit										
Ministry of Health Programs	1,600,000	1,703,800	(115,500)	1,588,300	(11,700)	(0.7)	895,600	1,311,475	1,181,331	
Ministry of Children, Community and Social	31,900	25,500		25,500	(6,400)	(20.1)	20,300	123,657	40,868	
COVID-19 Public Health Programs			1,099,600	1,099,600	1,099,600	100.0	1,435,500			
Total Haldimand-Norfolk Health Unit	1,631,900	1,729,300	984,100	2,713,400	1,081,500	66.3	2,351,500	1,435,132	1,222,199	
TOTAL	1,631,900	1,729,300	984,100	2,713,400	1,081,500	66.3	2,351,500	1,435,132	1,222,199	

Haldimand-Norfolk Health Unit

DEPARTMENT SUMMARY

	BUDGET							ACTUALS		
	2020	2021	BAIs	2021	2021	2021	2020	2019	2018	
	APPROVED	Adjusted	& NBIs	APPROVED	Budget \$	Budget %	Forecasted	Actuals	Actuals	
	BUDGET	Budget		BUDGET	Incr/(Decr)	Incr/(Decr)	Actuals			
EXPENDITURES										
Salaries & Benefits	6,006,700	6,129,700	2,157,900	8,287,600	2,280,900	38.0	4,850,700	7,572,195	7,371,678	
Materials & Supplies	389,300	361,300	72,600	433,900	44,600	11.5	428,500	381,059	436,708	
Services	813,400	778,400	130,000	908,400	95,000	11.7	579,600	281,031	377,206	
Transfer Payments/Grants	0	0	0	0	0	0.0	0	0	2,975	
Interdepartmental Charges	2,737,000	2,800,400	0	2,800,400	63,400	2.3	1,376,100	1,595,293	1,522,984	
Financial	(96,400)	3,400	0	3,400	99,800	103.5	800	648	35,674	
Capital	0	0	0	0	0	0.0	430,100	13,181	63,136	
TOTAL EXPENDITURES	9,850,000	10,073,200	2,360,500	12,433,700	2,583,700	26.2	7,665,900	9,843,407	9,810,361	
REVENUES										
Federal/Provincial Grants	(6,972,700)	(6,989,800)	(696,000)	(7,685,800)	713,100	10.2	(4,606,600)	(7,305,263)	(7,509,199)	
Fees & Service Charges	(99,100)	(80,700)	0	(80,700)	(18,400)	(18.6)	(60,000)	(69,177)	(167,408)	
Interdepartmental Recoveries	0	(48,900)	0	(48,900)	48,900	100.0	0	0	0	
Other Revenues	(27,100)	(27,300)	0	(27,300)	200	0.7	(14,400)	(49,462)	(40,772)	
TOTAL REVENUES	(7,098,900)	(7,146,700)	(696,000)	(7,842,700)	743,800	10.5	(4,681,000)	(7,423,902)	(7,717,379)	
NET LEVY REQUIREMENT	2,751,100	2,926,500	1,664,500	4,591,000	1,839,900	66.9	2,984,900	2,419,505	2,092,982	
HALDIMAND SHARE	1,119,200	1,197,200	680,400	1,877,600	758,400	67.8	633,400	984,372	870,778	
NORFOLK SHARE	1,631,900	1,729,300	984,100	2,713,400	1,081,500	66.3	2,351,500	1,435,133	1,222,204	
STAFFING COMPLEMENT	59.55	59.55	22.80	82.35	22.80					

Ministry of Health Programs

PROGRAM SUMMARY

			BUDG	ET				ACTUALS		
	2020	2021	BAIs	2021	2021	2021	2020	2019	2018	
	APPROVED	Adjusted	& NBIs	APPROVED	Budget \$	Budget %	Forecasted	Actuals	Actuals	
	BUDGET	Budget		BUDGET	Incr/(Decr)	Incr/(Decr)	Actuals			
EXPENDITURES										
Salaries & Benefits	5,220,100	5,347,300	75,000	5,422,300	202,200	3.9	3,595,200	6,222,098	5,974,991	
Materials & Supplies	336,400	313,100	5,000	318,100	(18,300)	(5.4)	187,600	331,362	375,461	
Services	796,600	761,800	130,000	891,800	95,200	12.0	436,500	255,190	353,891	
Transfer Payments/Grants	0	0	0	0	0	0.0	0	0	2,975	
Interdepartmental Charges	2,629,000	2,704,600	0	2,704,600	75,600	2.9	1,276,600	1,416,078	1,342,996	
Financial	(85,500)	3,400	0	3,400	88,900	104.0	800	648	29,699	
Capital	0	0	0	0	0	0.0	0	13,181	48,404	
TOTAL EXPENDITURES	8,896,600	9,130,200	210,000	9,340,200	443,600	5.0	5,496,800	8,238,557	8,128,417	
REVENUES										
Federal/Provincial Grants	(6,080,600)	(6,097,700)	(405,400)	(6,503,100)	422,500	6.9	(3,909,300)	(5,927,720)	(5,966,543)	
Fees & Service Charges	(99,100)	(80,700)	0	(80,700)	(18,400)	(18.6)	(60,000)	(69,177)	(135,526)	
Interdepartmental Recoveries	0	(48,900)	0	(48,900)	48,900	100.0	0	0	0	
Other Revenues	(19,700)	(19,900)	0	(19,900)	200	1.0	(12,600)	(30,870)	(19,689)	
TOTAL REVENUES	(6,199,400)	(6,247,200)	(405,400)	(6,652,600)	453,200	7.3	(3,981,800)	(6,027,767)	(6,121,758)	
NET LEVY REQUIREMENT	2,697,200	2,883,000	(195,400)	2,687,600	(9,600)	(0.4)	1,515,000	2,210,790	2,006,659	
HALDIMAND SHARE	1,097,200	1,179,200	(79,900)	1,099,300	2,100	0.2	619,400	899,315	825,328	
NORFOLK SHARE	1,600,000	1,703,800	(115,500)	1,588,300	(11,700)	(0.7)	895,600	1,311,475	1,181,331	
STAFFING COMPLEMENT	51.45	51.45	0.60	52.05	0.60					

Ministry of Children, Community and Social Services Programs

PROGRAM SUMMARY

	BUDGET							ACTUALS	
	2020	2021	BAIs	2021	2021	2021	2020	2019	2018
	APPROVED	Adjusted	& NBIs	APPROVED	Budget \$	Budget %	Forecasted	Actuals	Actuals
	BUDGET	Budget		BUDGET	Incr/(Decr)	Incr/(Decr)	Actuals		
EXPENDITURES									
Salaries & Benefits	786,600	782,400	0	782,400	(4,200)	(0.5)	605,000	1,350,095	1,396,686
Materials & Supplies	52,900	48,200	0	48,200	(4,700)	(8.9)	19,200	49,698	61,245
Services	16,800	16,600	0	16,600	(200)	(1.2)	9,800	25,841	23,315
Interdepartmental Charges	108,000	95,800	0	95,800	(12,200)	(11.3)	99,400	179,215	179,988
Financial	(10,900)	0	0	0	10,900	100.0	0	0	5,975
Capital	0	0	0	0	0	0.0	0	0	14,731
TOTAL EXPENDITURES	953,400	943,000	0	943,000	(10,400)	(1.1)	733,500	1,604,849	1,681,940
REVENUES									
Federal/Provincial Grants	(892,100)	(892,100)	0	(892,100)	0	0.0	(697,300)	(1,377,543)	(1,542,656)
Fees & Service Charges	0	0	0	0	0	0.0	0	0	(31,882)
Other Revenues	(7,400)	(7,400)	0	(7,400)	0	0.0	(1,800)	(18,592)	(21,084)
TOTAL REVENUES	(899,500)	(899,500)	0	(899,500)	0	0.0	(699,100)	(1,396,135)	(1,595,622)
NET LEVY REQUIREMENT	53,900	43,500	0	43,500	(10,400)	(19.3)	34,400	208,714	86,318
HALDIMAND SHARE	22,000	18,000	0	18,000	(4,000)	(18.2)	14,000	85,057	45,450
NORFOLK SHARE	31,900	25,500	0	25,500	(6,400)	(20.1)	20,400	123,657	40,868
STAFFING COMPLEMENT	8.10	8.10	0.00	8.10	0.00				

COVID-19 Public Health Programs

PROGRAM SUMMARY

			BUDG	ET				ACTUALS		
	2020	2021	BAIs	2021	2021	2021	2020	2019	2018	
	APPROVED	Adjusted	& NBIs	APPROVED	Budget \$	Budget %	Forecasted	Actuals	Actuals	
	BUDGET	Budget		BUDGET	Incr/(Decr)	Incr/(Decr)	Actuals			
EXPENDITURES										
Salaries & Benefits	0	0	2,082,900	2,082,900	2,082,900	100.0	650,500	0	0	
Materials & Supplies	0	0	67,600	67,600	67,600	100.0	221,700	0	0	
Services	0	0	0	0	0	0.0	133,300	0	0	
Interdepartmental Charges	0	0	0	0	0	0.0	0	0	0	
Capital	0	0	0	0	0	0.0	430,100	0	0	
TOTAL EXPENDITURES	0	0	2,150,500	2,150,500	2,150,500	100.0	1,435,600	0	0	
REVENUES										
Federal/Provincial Grants	0	0	(290,600)	(290,600)	290,600	100.0	0	0	0	
TOTAL REVENUES	0	0	(290,600)	(290,600)	290,600	100.0	0	0	0	
NET LEVY REQUIREMENT	0	0	1,859,900	1,859,900	1,859,900	0.0	1,435,500	0	0	
HALDIMAND SHARE	0	0	760,300	760,300	760,300	100.0	0	0	0	
NORFOLK SHARE	0	0	1,099,600	1,099,600	1,099,600	100.0	1,435,500	0	0	
STAFFING COMPLEMENT	0.00	0.00	22.20	22.20	22.20					

BOARD OF HEALTH APPROVED INITIATIVES

Health and Social Services Haldimand and Norfolk

FINAL 2021 BOARD APPROVED INITIATIVES

Number			2021 Net Levy Impact (\$)	FTEs	Page Number
HSS-650-2021-065	School-Focused Nurses Initiative	HSS 20-11 Annual Service Plan, Budget Submission and Funding Update - Board of Health meeting (Resolution #4 - November 3, 2020).	-	5.00	9
HSS-650-2021-066	COVID-19 Response Team	HSS 20-21 COVID-19 Update and Sustainability Plan-Additional Information - Board of Health meeting (Resolution #6 - October 27, 2020).	1,176,500	17.20	10
HSS-650-2021-067	70/30 Cost Share Mitigation Funding	HSS 20-11 Annual Service Plan, Budget Submission and Funding Update - Board of Health meeting (Resolution #4 - November 3, 2020).	(192,400)	-	11
HSS-650-2021-071	Harm Reduction Surveillance Project	HSS 20-26 Public Health Agency of Canada Funding Grant for Harm Reduction Surveillance - Board of Health meeting (January 5, 2021).	-	0.60	12
		Total Board of Health	984,100	22.80	

Name	HSS-650-2	2021-065 Schoo	ol-Focused	Nurses Initiative				SLT Priority Ranking	1		
Department	Haldimand	Norfolk Health	Unit				Position Type	Temporary Fu	Temporary Full-Time		
Strategic Theme	Health Unit Strategic Plan						FTEs	5.00			
Strategic Direction	Use A Determinants of Health (DOH) Framework to Inform our Practices						Budget Impact		\$ 0		
Strategic Goal	Improved h	ealth for the re	sidents of H	aldimand and Nor	folk		Net Levy Impact		\$ 0		
Included in Business	Plan?	Yes			Request Need	Mandato	ry				
Start Date 01-August-2		01-August-202	0		New or Existing	Existing I	Existing Program				
End Date	d Date July 2021										

DESCRIPTION

HSS 20-11 Annual Service Plan, Budget Submission and Funding Update - Board of Health meeting (Resolution #4 - November 3, 2020).

JUSTIFICATION

The Ministry of Health (MOH) created the School-Focused Nurses Initiative to support additional Nursing FTEs (5.0) in response to the pandemic.

The school-focused nurses will contribute to the following activities in support of school boards and schools:

- Providing support in the development and implementation of COVID-19 health and safety plans;
- Providing sector specific support for infection prevention; surveillance, screening and testing; outbreak management; and, case and contact management; and,
- Supporting communication and engagement with local school communities, as well as the broader health care sector.

One-time funding must be used by the Board of Health to create new temporary FTEs for school-focused nurses as specified in Schedule A of the Agreement. Funding is for nursing salaries, wages, and benefits only and cannot be used to support other operating costs. Additional costs incurred by the Board of Health to support school re-opening initiatives that cannot be managed within the existing budget of the Board of Health, are admissible through the COVID-19 extraordinary costs process.

	FINANCIAL IMPACT							
EXPENDITURE AN	D REVENUE ITEMS							
Expenditures:		(\$)						
Salaries and Benefits		290,600						
Materials, Supplies and	Materials, Supplies and Services							
Transfer Payments and	d Grants to Others							
Interdepartmental Cha	rges							
Capital Expenditures								
Other Expenditures								
	TOTAL EXPENDITURES	290,600						
Revenues:	Revenues:							
Provincial/Federal Gra	Provincial/Federal Grants/Funding							
User Fees and /or Ser	vice Charges							
Other Recoveries/Colle	ections/Sponsorships/Donations							
Transfers from Reserv	e/Reserve Funds							
Interdepartmental Rec	overies							
Other Revenues								
	TOTAL REVENUES	290,600						
	BUDGET IMPACT							
AI	DJUSTMENT FOR FIRST YEAR DEFERRAL	0						
	\$ 0							

Name	HSS-650-2	2021-066 COVII	D-19 Respo	onse Team				SLT Priority Ranking	1	
Department	Haldimand	Norfolk Health	Unit				Position Type	Temporary Fu	Temporary Full-Time	
Strategic Theme	Health Uni	Health Unit Strategic Plan FTEs							17.20	
Strategic Direction	Use A Det	Use A Determinants of Health (DOH) Framework to Inform our Practices Budget In							\$ 1,176,500	
Strategic Goal	Improved I	nealth for the re	sidents of H	laldimand and Nor	folk		Net Levy Impact		\$ 1,176,500	
Included in Business Plan? Yes		Yes			Request Need	Business	Continuity Requireme	ent		
Start Date	Start Date 01-October-2020 New or Existing New Program		gram							
End Date	June 2022									

DESCRIPTION

HSS 20-21 COVID-19 Update and Sustainability Plan-Additional Information - Board of Health meeting (Resolution #6 - October 27, 2020).

JUSTIFICATION

The HNHU (Haldimand-Norfolk Health Unit) and BOH (Board of Health) must continue to be responsive to COVID-19, adapting to response requirements, as well as provincial direction and guidance to manage the pandemic. At the same time, it is imperative that programs and services reopen to continue to protect the population health, not just COVID-19. The added FTEs and Electronic Medical Records (EMR) resources will enable the HNHU to continue to respond to COVID-19 and safely reopen the mandated programs and services outlined in the OPHS (Ontario Public Health Standards). Table 1 outlines the approved scenario, which included 17.20 FTEs.

Table 1 - COVID-19 Response Team Budget

Description	Budget (\$)
COVID-19 Team Compensation Budget	1,792,300
COVID-19 Team Materials & Supplies Costs	67,600
EMR	130,000
Total	1,989,900

FINANCIAL IMPACT								
EXPENDITURE AN	D REVENUE ITEMS							
Expenditures:		(\$)						
Salaries and Benefits		1,792,300						
Materials, Supplies and	d Services	197,600						
Transfer Payments and	d Grants to Others							
Interdepartmental Cha	rges							
Capital Expenditures								
Other Expenditures								
	TOTAL EXPENDITURES	1,989,900						
Revenues:		(\$)						
Provincial/Federal Gra	nts/Funding							
User Fees and /or Ser	vice Charges							
Other Recoveries/Colle	ections/Sponsorships/Donations	813,400						
Transfers from Reserv	e/Reserve Funds							
Interdepartmental Rec	overies							
Other Revenues								
	TOTAL REVENUES	813,400						
	BUDGET IMPACT	1,176,500						
ΑI	DJUSTMENT FOR FIRST YEAR DEFERRAL	0						
	2021 NET LEVY IMPACT	\$ 1,176,500						

Name	HSS-650-2021-067 70/30 Cost Share Mitigation Funding						SLT Priority Ranking	1	
Department	Haldimand	Idimand Norfolk Health Unit Position Type						Not Applicable	
Strategic Theme	Community	Community						0.00	
Strategic Direction	Ongoing O	Ongoing Operations					Budget Impact		-\$ 192,400
Strategic Goal	Maintain C	Maintain Current Levels of Service in Operating Departments					Net Levy Impact		-\$ 192,400
Included in Business	Plan?	No			Request Need	Council [Directed		
Start Date		01-January-20	21		New or Existing	Existing Program			
End Date		December 202	1						

DESCRIPTION

HSS 20-11 Annual Service Plan, Budget Submission and Funding Update - Board of Health meeting (Resolution #4 - November 3, 2020).

JUSTIFICATION

Health Units have been provided one-time funding from the Ministry of Health (MOH) to offset increased Municipal levy costs from the change in cost share concerning the Mandatory and Related programs. The base funding change to 70/30 from 75/25 (Mandatory programs) and 100/0 (Related programs) is equal to the one-time funding amount. At this point staff anticipate the 2022 funding allocation from the MOH will include only the 70/30 base amount. The Board of Health will be updated once the Ministry has communicated 2022 funding allocations. The funding has been presented within the CAI package to ensure the Board of Health is aware it is one-time funding that is for the 2021 calendar year. The mitigation funding represents a Health Unit levy savings of 7.1%. Table 1 outlines the Health Unit levy impact had mitigation funding not been allocated by the MOH.

Table 1 - Budget Impact without Mitigation Funding

Description	Haldimand Share (\$)	Norfolk Share (\$)	Total (\$)
Proposed 2021 HNHU Net Levy with Mitigation Funding	1,874,100	2,710,400	4,584,500
One-Time Mitigation Funding Impact	133,000	192,400	325,400
Proposed 2021 HNHU Net Levy without Mitigation Funding	2,007,100	2,902,800	4,909,900

FINANCIAL IMPACT						
EXPENDITURE AND REVENUE ITEMS						
Expenditures:		(\$)				
Salaries and Benefits						
Materials, Supplies an						
Transfer Payments an	Transfer Payments and Grants to Others					
Interdepartmental Cha	irges					
Capital Expenditures	Capital Expenditures					
Other Expenditures						
•	TOTAL EXPENDITURES	0				
Revenues:		(\$)				
Provincial/Federal Gra	ints/Funding	325,400				
User Fees and /or Ser						
Other Recoveries/Coll	(133,000)					
Transfers from Reserve/Reserve Funds						
Interdepartmental Recoveries						
Other Revenues						
	TOTAL REVENUES	192,400				
	BUDGET IMPACT	(192,400)				
Α	DJUSTMENT FOR FIRST YEAR DEFERRAL	0				
	2021 NET LEVY IMPACT	(\$ 192,400)				

Name	HSS-650-2021-071 Harm Reduction Surveillance Project					SLT Priority Ranking	1		
Department	Haldimand	mand Norfolk Health Unit Position Ty					Position Type	Temporary Pa	rt-Time
Strategic Theme	Health Uni	Health Unit Strategic Plan						0.60	
Strategic Direction	Use A Dete	Jse A Determinants of Health (DOH) Framework to Inform our Practices					Budget Impact	\$ 0	
Strategic Goal	Improved h	nealth for the res	idents of H	Haldimand and Norfolk			Net Levy Impact		\$ 0
Included in Business	Plan?	Yes			Request Need	Business	Continuity Requireme	ent	
Start Date		01-January-202	21]	New or Existing	New Pro	gram		
End Date March 2022		1							

DESCRIPTION

HSS 20-26 Public Health Agency of Canada Funding Grant for Harm Reduction Surveillance - Board of Health meeting (January 5, 2021).

JUSTIFICATION

The Public Health Agency of Canada (PHAC) has provided one-time funding support to the Haldimand-Norfolk Health Unit (HNHU) harm reduction team's effort in surveillance measures of fatal and non-fatal drug-related harms. The report advised the Board of Health (BOH) about the capital-funding grant for the adaptation of a surveillance tool to track substance use related harms in Haldimand and Norfolk counties, and requested approval for the recruitment of one (0.6 FTE) Temporary Part-Time staff for the implementation of the project.

	FINANCIAL IMPACT							
0	EXPENDITURE AN	D REVENUE ITEMS						
n	Expenditures:		(\$)					
	Salaries and Benefits	75,000						
	Materials, Supplies an	5,000						
	Transfer Payments an							
	Interdepartmental Charges							
	Capital Expenditures							
	Other Expenditures							
		TOTAL EXPENDITURES	80,000					
	Revenues:		(\$)					
	Provincial/Federal Gra	Provincial/Federal Grants/Funding						
	User Fees and /or Ser							
	Other Recoveries/Colle							
	Transfers from Reserve/Reserve Funds							
	Interdepartmental Rec							
	Other Revenues							
		TOTAL REVENUES	80,000					
		BUDGET IMPACT	0					
	ADJUSTMENT FOR FIRST YEAR DEFERRAL							
		2021 NET LEVY IMPACT	\$ 0					